

Health & Safety Policy

This Health and Safety Policy Statement represents the minimum standard that shall be achieved by all parties.

Principal Property Management Ltd's (PPM Ltd) policy towards health and safety is explicit; it is to provide, as far as reasonably practical to do so, a safe environment for all involved within Company offices and with projects during construction. PPM Ltd is totally committed to play a fulsome and leading role in ensuring the safe planning, design, construction, commissioning and operation of projects or within Company facilities. A similar level of commitment and co-operation will be sought and expected of all other organisations and members of organisations involved with projects or operating within Company facilities. To fulfil this commitment the Company shall:

- Make financial provision for the implementation and management of Health and Safety issues
- Provide and maintain a safe and healthy work environment for those involved and others who may be affected by the work;
- Comply with current relevant legislation;
- Publish this policy and make it readily available to all employees by distributing it to each Company site and by posting to Company notice boards
- Provide suitable and appropriate training and arrangements for employee consultation
- Work towards the elimination of hazards that could lead to injury and loss

Each employee shall as appropriate to their obligations:

- Actively co-operate with and support the health and safety efforts of their colleagues and the Company
- Ensure that design & construction is carried out to the highest health & safety standards;
- Take all reasonable steps in the planning and design of the project to ensure the safety of users, employees, contractors, and members of the general public during the construction, commissioning and subsequent operation and maintenance of the project;
- Read, understand and put into practice the safety management systems and procedures set out in this and other relevant documents.
- Comply with the Company General Health and Safety Rules

This document is reviewed annually and is valid for 3 years from the last amendment date shown below:

Last amendment: January 2007